

## Environmental Management Policy

Business Name: TOWER ASPHALT LTD / ta Tower Flat Roofing Ltd

Address: One London Road Rayleigh Essex SS6 9HN

Type of Business: Flat Roofing Services

1.1) The Directors, Management and all personnel of Tower recognise that our operations have an effect on the local, regional and global environment. We ensure that all staff are trained in our environmental management policy and given guidance in its implementation.

1.2) As a consequence of this, the Directors and Management are committed to continuous improvements in environmental performance, the societies in which we operate and the prevention of pollution, all in accordance with the Company's organisational goals and the expectations of all clients. Keith Marzetti is responsible for the implementation and monitoring of this environmental policy.

1.3) Tower are committed to protecting the environment. Current environmental regulations, laws and codes of practice (eg. The Environmental Protection Act 1990) will be regarded as setting the minimum standards of environmental performance however we have a culture of sustainability, developing a progressive sustainability strategy and making a positive contribution to the long- term physical, social and economic fabric of the communities to which we are connected via our business activities.

1.4) We implement measures to help the business and its employees to use 'green transport', for example, providing facilities for cyclists, encouraging car sharing, and encouraging the use of public transport by providing information on local routes.

2) We dispose of all waste in a responsible manner, ensuring that we always comply with the Duty of Care Regulations. Any services used for the storage or disposal of waste are checked to ensure that appropriate licences are held. We are holders of a current Waste Carriers licence.

3) If any notice or prosecution related to a breach of environmental legislation is served against the business by the Environment Agency, a local authority, or another regulatory body, we will immediately notify Exor Management Services and provide full details of the incident.

4) We attempt to reduce or eliminate the use of ozone depleting chemicals (CFC, Halon, 1.1.1 Trichloroethane, HCFC), tropical hardwood from forests which have not been independently certified as sustainable, pesticides on the U.K. 'red list' or EC 'black list', and peat for soil amelioration purposes.

5) We try, where possible, to use approved suppliers who are willing to take away packaging for re-use or recycling and consider the environmental impact of any purchases made.

6) We try to reduce the energy and water consumption of the business and minimise CO2 emissions. We invest in the improved energy efficiency of products we use and investigate environmentally safe and sustainable energy sources. We have changed our fleet vehicles to electric.

7) We ensure that dust, noise and odour are kept to a minimum and do not cause a nuisance to the community surrounding the place of business or site on which we are working.

8) We try to reduce waste production and carry out recycling wherever possible.

9) In the office environment, paper is used sensibly, with measures to re-use and recycle waste paper, and the increased use of electronic communication to reduce the need for paper use.

10) We ensure that no polluting matter enters surface waters or groundwater, and obtain permission before discharging any contaminated water. Before commencing any works, we check the area for endangered or protected plant species, trees subject to a Tree Preservation Order, and protected archaeology.

11) We use approved sub-contractors and suppliers who comply with the requirements of our environmental management policy, and assist sub-contractors and suppliers to comply with environmental laws and regulations wherever possible.

This policy will be reviewed at least annually in line with our Management Review process and revised as necessary to reflect changes to the business activities and any changes to legislation.

Signature of a member of senior management confirming endorsement of the policy:

Barry Yardley Company Director

Dated 01.12. 2025

*Barry Yardley*